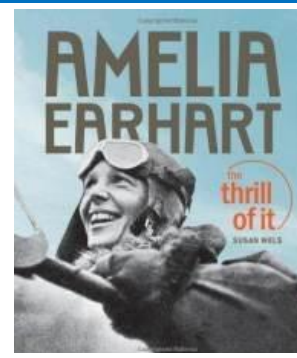


Rose Petals

January 2021



Did Amelia Earhart Face Bias and Discrimination?

By Joan Knapp, District 8 Amelia Earhart Chair

The answer is definitely YES! She was not alone as all the other women pilots faced bias and discrimination from male pilots and the general public.

Amelia (AE) faced both bias and discrimination even as a young girl. She defied conventional feminine behavior by climbing trees, “belly slammed” her sled to start it downhill and hunted rats with a .22 rifle. Her mother made AE and her sister Muriel “bloomers” so they could be tomboys which her grandmother hated since bloomers were not acceptable attire for young ladies. Growing up she kept a scrapbook of newspaper clippings about successful women in predominantly male-oriented fields.

The Cleveland National Air Races didn’t allow women pilots to enter either of the series of pylon or cross-country races that started in 1920 until 1929, when the Women’s Air Derby was organized to placate the women pilots as they weren’t allowed to race with the men. This is also the same year for the first time there was a female pylon race. The all-male committee had decided that the women would be spared the dangers of

crossing the Rocky Mountains and they would have a male navigator. Amelia was outraged. She immediately became the self-appointed spokesperson for the perspective contestants. She sent a telegram of protest to both the NAA contest committee and the national race committee along with a statement to the press. It would be ridiculous, she said, to advertise the derby as an important event if the course was the easy route over the middle west from Omaha to Cleveland instead of from the West Coast as the men’s race would be. As for taking along a male navigator, the proposal was an insult to contestants who were required to have a minimum of one hundred hours of flight time. If she were not allowed to fly solo from California, she said, she would not enter the race. She was joined in her protest by three other prominent female pilots. Ultimately, their efforts were a success!

Her effort to gain recognition for women as competent pilots was not made any easier by Will Rogers, aviation aficionado and humorist. In his national syndicated newspaper column, he called the women’s air race the “Powder Puff Derby”.

Amelia Earhart Club Program

January 11, 2021 5:30 pm

Southwest Regional Airport

Tour of Facility

Update of New Runway

Host - Theresa Cook, Zontian and Executive Director

Full COVID precautions including full face mask and social distancing to be practiced.

In July of this last year Zonta International released a statement on discrimination. ZI urged awareness of unconscious/implicit bias. What is Implicit or Unconscious Bias? Google it and this is what we learn -



“Implicit bias refers to the attitudes or stereotypes that reflect our understanding, actions and decisions in an unconscious manner.” Our club’s Leadership Development Committee (**Jan Delimont Chair plus Genelle Hanken, Margaret Melvin, Dr. Patty Scott and Karen Costello**) has invited Dr. Stacey York to help us learn more about implicit bias and how it effects our lives.

Dr. York has been a part of the faculty at the University of Oregon since 2014. Her most impressive resume lists many milestones including:

- Oversees the materials science tracks within the Knight Campus Graduate Program at the U of O. Within this role she is responsible for the largest master’s program in Physics in the U.S. and the 5th largest program in Chemistry.
- Principal scientist for an upstream innovation group at Johnson & Johnson Consumer Products Worldwide.
- Developed sustainable surfactant and polymer technologies for brands such as Neutrogena, Aveeno, Clean & Clear and Johnson’s Baby.
- Holds PhD in Polymer Science from the University of Southern Mississippi, where her research focused on the development of polymers for medical applications.

Dr. York will not be speaking to us about polymer science or academics, but rather she will cover the topic of Implicit Bias. Some members will remember her presentation on this same subject at an “Zonta All Area Workshop” a few years ago.

Prior to the January 29th meeting all of us will receive a link to the Harvard University Website and be encouraged to take a few Implicit Association Tests (IAT). This will be interesting, surprising and enlightening. It was for those of us who took in at the Area Workshop.

Stacey is an upbeat presenter and will provide a fun presentation on a timely topic. The Leadership Committee is looking for a great turnout. Please attend and invite friends, family and coworkers. The more we know, the more we know.

Zonta International responds to discrimination – Statement issued July 31, 2020

As an advocate for women’s rights that are, in fact, human rights, Zonta is committed to treating everyone with equal respect and can not tolerate discrimination.

No person should be disadvantaged, let alone be a victim of violence, because of her/his gender, skin color, ethnicity or any other reason. Instead, everyone should have the same opportunities to develop their full potential.

We acknowledge that, in order to overcome discrimination of any kind, we need to sharpen our awareness for unconscious biases that affect our individual actions and advocate for laws and policies that ensure equal rights and opportunities for all people.

The diversity of our global organization is a strength we will build on every day on the path to gender equality.

Our 28,000+ members from 63 countries join with others to make this world a better place for all.

Alissa Pruess, board member extraordinaire - she is our current club 1st VP and Finance Chair, former Advocacy Chair where she worked with community partners to help organize the very educational Human Trafficking Conference last year. Alissa has also overseen The Little Red School House project for the last two years. In her other spare time, she actively sits on three other local organizations' boards (in addition to Zonta): The Coos History Museum, The Coos County Friends of Public Health, and The Coos Bay Public Library.

What you may not know about Alissa is that prior to moving to the area in 2010 with her husband and then infant son, she earned a master's degree in Library and Information Science from the University of Wisconsin. Once in the area, she chose to stay home with her son until he was school aged, but she spent countless hours volunteering locally and built a small social media marketing business. Over time her business evolved into research and consulting. Alissa has worked with Coos Health and Wellness (CHW) developing a website to educate youth and young adults about sexual and reproductive health. She also partnered with CHW to complete a study analyzing the maternal and child health needs of individuals experiencing homelessness. She was introduced to Zonta by Judge Bechtold, becoming a member in 2018 and being elected to the Board in 2019.



February

Alissa Pruess	February 2nd
Michaela Vonderohe	February 4th
Shirley Gray-Roby	February 5th
Megan Jacquot	February 6th
Carol Ventgen	February 6 th
Brooke Yussim	February 22 nd
Dora Daniels	February 24th

In her free time, Alissa is an avid skier, former ultramarathon runner, mountain climber and surfer. She enjoys traveling domestically and internationally. As a Peace Corps volunteer, she lived in Bolivia for 2-years. There she worked with schools and women's groups to create community and family gardens, a passion she retains to this day. While living and traveling in South America she and her husband shared many adventures including, climbing a 20,000+ ft mountain on the Bolivian and Chilean border, trekking the Inca Trail in Peru, and surfing off the coast of Uruguay.



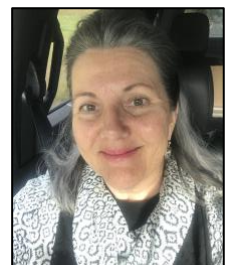
Alissa is looking forward to being able to gather and commune with fellow Zontians again. One of the things she values most about Zonta is the camaraderie and friendship she shares with fellow club members.

From the Desk of President Lindi

25 Rules to live by

1. Pay attention
2. Acknowledge others
3. Think the best
4. Listen
5. Be inclusive
6. Speak kindly
7. Don't speak ill
8. Accept and give praise
9. Respect even a subtle "no"
10. Respect others' opinions
11. Mind your body
12. Be agreeable
13. Keep it down (and rediscover silence)
14. Respect other people's time
15. Respect other people's space
16. Apologize earnestly and thoughtfully
17. Assert yourself
18. Avoid personal questions
19. Care for your guests
20. Be a considerate guest
21. Think twice before asking for favors
22. Refrain from idle complaints
23. Give constructive criticism
24. Respect the environment and be gentle to animals
25. Don't shift responsibility and blame

Creative Living Magazine, 2002



(Posted by my desk since 2002 - Still trying! Never give up!)

Coos Waffle Project is a volunteer program that was created in 2018 with the mission of providing hungry people with a free all you can eat brunch of waffles and fried eggs every Thursday morning.

This organization is run a bit differently because of Covid-19. Instead of making their waffles to order, they are now premade before they are distributed to the public. They give out these waffles at The Nancy Devereaux center.

When the students of Zonta club volunteered at the waffle project we helped assemble waffle sandwiches and pack snack bags, all while following Covid-19 guidelines. The people at the organization that we worked with were excellent and great at communicating. I am sure Z club will be interested in working with this organization again.



MHS Z Club Update – Paula Bechtold

MHS Z Club is planning a “warm clothes” (coats, hats, gloves, scarves, etc) drive this month for needy children - contributions welcome - (gently) used or new items or cash! Watch facebook for more details. The current plan is to have a drop off site at the high school.

Several MHS Z Clubbers helped ring the bell for The Salvation Army last month. Check out pics on pg 5.

Rose Potpourri – Paula Bechtold

All documents have been signed for the newly established Laura Lee Blenz/Coos Bay Area Zonta Engineering Scholarship Fund! The money will soon be in the capable hands of the Oregon Community Foundation.

Did you know that Brooke Yussum has moved??? Off to Toledo, Ohio to be closer to family.

Did you know that Shirley MacAdam is retiring on January 15?



This year our club members along with Z Club members, family and friends raised almost \$3,000 for The Salvation Army. New this year was the Virtual Kettle which brought in \$477. **Thank you, members, for your service and donations.** Salvation Army Commander Dennis Stumpf, husband of member Tawnya Stumpf said “We Rocked it!”

Originally, we lacked the numbers of club members to staff all three doors at Fred Meyer, but the day of the event, 11 Marshfield High School Z Club members showed up! A third kettle was added to the back-Customer Service door. The students and all the little kids who rang with us received many compliments and words of praise for their service. People were very generous this year with lots of \$5 and \$20 bills going into the kettle.

Tawnya says Service Club bell ringing day is traditionally their best fundraising day. Unfortunately, the Kiwanis were unable to participate and while the local Lions club was at Bi-Mart, they were only able to bring in the same amount all day as we did at the back door in just three hours.

I am glad during Covid we could continue this 43-year tradition, which began in 1977. Check out our public Facebook page to see a video of all the ringers.



Zontian NancyLee Stewart and her granddaughter Aron Zontian Debi Groom and MHS Z Club member



Zontian Sherry Horne with MHS Z Club members Tricia and Lindsey



New Zontian Amanda McCarthy, her daughter, Orla with Zontians Mike Claassen and Margery Whitmer plus MHS Z Club Member



Zontian Audrey Duke with Kinley and Levi, Zontian Debbie Schade's grandchildren



DOING THE MOST GOOD

A new Women in Technology pilot scholarship was awarded in 2019-2020 as part of Zonta International's Centennial celebration. Local clubs could select a qualified recipient who would go on to compete for higher awards at the District/Region and International level, similar to the process for other ZI scholarships. In 2019-2020, 30 District/Region winners were awarded \$2,000 scholarships and 6 students were selected to receive \$8,000 international level scholarships. Those 6 included 2 students working on their Masters degrees and 4 PhD candidates, all with extraordinary achievements in education and within their communities.

For the 2021-2022 year, the pilot has changed a bit. The name of the scholarship is now Women in Information Technology (WIT) to emphasize that IT is an area where women are underrepresented, especially in leadership positions, such as Chief Information Officers.

In 2021-2022, local Zonta clubs may offer a WIT scholarship, but the winner will not automatically compete for a district/region or international level award. **Instead, all students who meet the criteria may apply directly to ZI for one of the twenty \$8,000 scholarships.**

While our Coos Bay Area Club had no applicants for this particular scholarship in 2019-2020, the committee feels that this is an important opportunity for young women in Coos County. **We urge you to encourage any women you know whose talent is in the Information Technology area, to apply directly to ZI for this scholarship.**

Please be aware that the WIT scholarship has been in "pilot" stage for the last few years. The application *and the deadline are expected to be published on the ZI Website in January, which is the best place to find the most current information.* The committee will keep you updated on changes that relate to our Coos Bay Area scholarships.

Please read on for more information about the 2021-2022 WIT scholarship.

https://www.zonta.org/Web/Programs/Education/Women_in_Technology_Scholarship

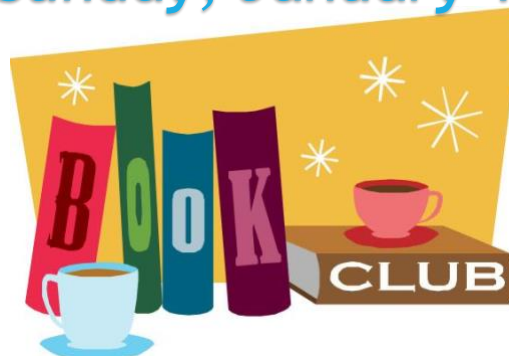
Impact your world



Be kind. It's probably one of the most agreed-upon maxims in the world, and it couldn't be more important right now. But what is kindness, really? *CNN talked to kindness expert Houston Strong*, who has written a book and developed a whole curriculum that focuses on the practice and discipline of kindness. Yes, we said discipline. According to Strong, there's a difference between being nice, which is more of a reactive feeling, and kind, which is proactive, and sometimes takes courage and effort to follow through with. "No, kindness is not free," Strong says. "When we think about something that's free, we don't allocate resources or time or attention to that thing. Deep kindness, I would say, costs us discipline over time to practice something day in and day out." How can you start practicing kindness? Strong recommends creating a daily "to-be" list alongside your to-do list, and ascribing short actions to each item so you can start building a habit.

DEEP KINDNESS by Houston Strong

Sunday, January 16



WATCH Z FLASH FOR LINK AND MORE DETAILS!